



**DIRECTORATE OF FIRE & EMERGENCY SERVICES, J&K,
SRINAGAR/JAMMU.**

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Subject: Grant of Time Bound (Insitu Promotions).

Ref'nce: Minutes of meeting dated 24.07.2026 held under the Chairmanship of Director, Fire & Emergency Services, J&K.

ORDER NO. 515 (DF&ES) of 2026

DATED: 28 .07.2026

As approved by the Departmental Insitu Promotion Committee, Sanction is hereby accorded to the grant of 1st, 2nd & 3rd Insitu promotions as the case may be, in favour of the following Fire & Emergency Services Personnel and are accordingly placed in the Higher Standard Pay (Level) Structure with effect from the date shown against each below:

S. No.	Name of the official	Date of Insitu Promotion Due	Eligible Pay Structure	Higher Standard Pay structure granted	Date of Insitu Promotion granted
Ministerial Executive					
1.	Ramesh Koul, Sub-Officer (M)	01.10.2025	Rs 35500-112600 (Level-6A)	1 st	Granted 1 st & Final Insitu promotion monetarily w.e.f. 01.10.2025
2.	Latifa Bano, FM-M	01.09.2025	Rs.29200-92300 (Level-5)	3 rd	Granted 3 rd & Final Insitu promotion monetarily w.e.f. 01.09.2025
3.	Parvaiz Ahmad Dar, FM-M	01.10.2025	Rs.29200-92300 (Level-5)	2 nd	Granted 2 nd Insitu promotion monetarily w.e.f. 01.10.2025
4.	Nuzhat Shaban, FM-M	01.11.2024	Rs 25500-81100 (Level-4)	1 st	Granted 1 st Insitu promotion monetarily w.e.f. 01.11.2024
Workshop Staff					
5.	Mohd Amin Ganai, (Welder)	01.07.2023	Rs.29200-92300 (Level-5)	2 nd	Granted 2 nd & Final Insitu promotion notionally w.e.f. 01.07.2023 & monetarily w.e.f. 01.07.2024
Executive					

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6.	Awtar Singh, MD-37-K	01.07.2022	Rs.35500-112600 (Level-6A)	1 st	Granted 1 st & Final Insitu promotion notionally w.e.f. 01.07.2022 and monetarily w.e.f. 01.07.2024
7.	Mumtaz Ali, Mech. Driver No.537	01.07.2024	Rs.35400-112400 (Level-6)	2 nd	Granted 2 nd & Final Insitu promotion monetarily w.e.f. 01.07.2024.
8.	Hilal Ahmad Magray, SGFM-1784	01.07.2022	Rs.29200-92300 (Level-5)	2 nd	Granted 2 nd & Final Insitu promotion notionally w.e.f. 01.07.2022 and monetarily w.e.f. 01.07.2024
9.	Aftab Aalam, SGFM-1787	01.07.2024	Rs.29200-92300 (Level-5)	2 nd	Granted 2 nd & Final Insitu promotion monetarily w.e.f. 01.07.2024
10.	Feroze Ahmad Wani, SGFM-1788	01.01.2025	Rs.29200-92300 (Level-5)	2 nd	Granted 2 nd & Final Insitu promotion monetarily w.e.f. 01.01.2025.
11.	Muzaffar Ahmad Wani, SGFM-1789	01.08.2025	Rs.29200-92300 (Level-5)	2 nd	Granted 2 nd & Final Insitu promotion monetarily w.e.f. 01.08.2025
12.	Ishfaq Ahmad Rafiq, SGFM-1791	01.08.2025	Rs.29200-92300 (Level-5)	2 nd	Granted 2 nd & Final Insitu promotion monetarily w.e.f. 01.08.2025
13.	Privthvi Raj, SGFM-574	01.07.2023	Rs.29200-92300 (Level-5)	2 nd	Granted 2 nd & Final Insitu promotion notionally w.e.f. 01.07.2023 and monetarily w.e.f. 01.07.2024
14.	Tanveer Ahmad Reshi, (Storeman)	01.08.2025	Rs 35400-112400 (Level -6)	3 rd	Granted 3 rd & Final Insitu promotion monetarily w.e.f. 01.08.2025.
15.	Rakesh Kumar, (Storeman)	01.10.2025	Rs 35400-112400 (Level-6)	3 rd	Granted 3 rd & Final Insitu promotion monetarily w.e.f. 01.10.2025.
16.	Saqib Rafiq Khan, Fireman-2028	01.07.2023	Rs 25500-81100 (Level-4)	1 st	Granted 1 st Insitu Promotion notionally w.e.f. 01.07.2023 and monetarily w.e.f.01.07.2024

17.	Pavan Jeet Singh, FM-2029	01.08.2023	Rs 25500-81100 (Level-4)	1 st	Granted 1 st Insitu Promotion notionally w.e.f. 01.08.2023 and monetarily w.e.f. 01.07.2024
18.	Asrar Ahmad Hajam, (FM-2030)	01.09.2023	Rs 25500-81100 (Level-4)	1 st	Granted 1 st Insitu Promotion notionally w.e.f. 01.09.2023 and monetarily w.e.f. 01.07.2024
19.	Umair Ahad, FM-2031	01.07.2024	Rs 25500-81100 (Level-4)	1 st	Granted 1 st Insitu promotion monetarily w.e.f. 01.07.2024
20.	Shahid Manzoor, FM-2032	01.12.2024	Rs 25500-81100 (Level-4)	1 st	Granted 1 st Insitu promotion monetarily w.e.f. 01.12.2024
21.	Ather Ashraf Gadoo, FM-2034	01.07.2025	Rs 25500-81100 (Level-4)	1 st	Granted 1 st Insitu promotion monetarily w.e.f. 01.07.2025

Class-IV

22.	Ab Rashid Kumar, Fireman	01.11.2023	Rs 15900-50400 (SL-2)	1 st	Granted 1 st Insitu promotion notionally w.e.f. 01.11.2023 and monetarily w.e.f. 01.07.2024.
23.	Rafiq Ahmad Sheikh, (Sweeper)	01.02.2023	Rs 19900-63200 (Level-2)	3 rd	Granted 3 rd & Final Insitu promotion notionally w.e.f. 01.02.2023 and monetarily w.e.f. 01.07.2024
24.	Nissar Ahmad Dar, (Helper)	01.06.2024	Rs 19900-63200 (Level-2)	3 rd	Granted 3 rd & Final Insitu promotion notionally w.e.f. 01.06.2024 and monetarily w.e.f. 01.07.2024
25.	Farooq Ahmad Bhat, Helper	01.08.2024	Rs 19900-63200 (Level-2)	3 rd	Granted 3 rd & Final Insitu promotion monetarily w.e.f. 01.08.2024
26.	Mehraj-Ud-Din Khan, (Sweeper)	01.11.2023	Rs 15900-50400 (SL-2)	1 st	Granted 1 st Insitu promotion notionally w.e.f. 01.11.2023 and monetarily w.e.f. 01.07.2024
27.	Manzoor Ahmad Bhat, (Sweeper)	01.11.2023	Rs 15900-50400 (SL-2)	1 st	Granted 1 st Insitu promotion notionally w.e.f. 01.11.2023 and monetarily w.e.f. 01.07.2024.

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28.	Ab Hamid Bhat, (Sweeper)	01.11.2023	Rs 15900-50400 (SL-2)	1 st	Granted 1 st Insitu promotion notionally w.e.f. 01.11.2023 and monetarily w.e.f. 01.07.2024.
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The concerned DDO's while fixing the pay of official(s), shall ensure that the Insitu promotions have been granted as per the rules in vogue and in case any discrepancy found, shall intimate this Directorate immediately for its rectification.


28/07

Alok Kumar-IPS (ADGP)

Director,

Fire & Emergency Services, J&K
Srinagar/Jammu.

No. DFES-ESST0INST/2/2024-02 (CC-7404872)

Dated: 28.07.2026

Copy to the:

1. Joint Director, Fire & Emergency Services, Kashmir/Jammu Ranges.
2. All Command Officers.
3. Accounts Officer, Fire & Emergency Services, J&K.
..... for information and necessary action.
4. I/C Departmental website to hoist the same on the departmental website.
5. Order Book/concerned file.